

Sir

You again have not been entirely honest in your mail. I address those below so all can see the untruths and make up their own minds.

Alan, I challenge you to sit in an open recorded forum to discuss this in person and the state of SA Water Polo. We will gladly get an independent person to run the debate. Nominate your day and place, we will gladly fly to JHB to have this conversation. I look forward to this opportunity for you to show us, the members, how open, transparent and engaging you as an elected official in a democratic federation, treat your members.

From: Alan Fritz <alan.a.fritz1061@gmail.com>

Date: 29 April 2024 at 10:31:37 SAST

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Subject: Water Polo 4 Change rebel water polo organisation

Dear Presidents

I hope my mail finds you well. It has been brought to my attention over the last while that Water Polo 4 Change is seeking members to affiliate to their organization. I want to categorically state Water Polo 4 Change is not an affiliate or an approved structure of Swimming South Africa.

Correct: #WaterPolo4Change is NOT an affiliate of SSA or any other organisation.

Incorrect: #WaterPolo4Change does NOT proposit to be any such organisation or try to act as such.

What it is #WaterPolo4Change?

- Mandated by you Mr Fritz in Aug of 2019 at the "Elephant in the Room" Indaba. It is a group of people who have Water Polo at heart who have looked at how to fix SA Water Polo. (See attached "Water Polo Roadmap" – your document that started the process)
- After much research AND 2 further meetings/ feedback sessions with you in person during 2019 and 2020. (You even complemented Lacy Mentz the current TC Convenor and author of the attached "RSVD Plan 9June" - for the great logo created)

- This group of people have come to the conclusion to follow the rest of the World Water Polo bodies and to therefore amend the SSA Constitution to allow Water Polo to manage itself (LEGALLY – see SSA, SASCOC and the SA Constitutions)
- See the Attached Presentation explaining HOW/ WHY #WaterPolo4Change is talking to members -#WP4C – Why and what is it?
- Note on having the mandate of the players
 - 1st Poll in 2022 – 600 people voting for change
 - 2nd Poll in 2024 – 400+ people voting for change – still ongoing
 - 3rd Poll in 2024 – We will ask each club and each district for their mandate – watch this space

The Question you tried to hide, should have been:

Is it LEGAL to request a change the SSA Constitution?

- Yes it is.
 - See SSA Constitution **Sect 7.10, Sect 8.1.15 and Sect 8.1.16**
- How does a member or a group of members suggest a change?
 - They would need to propose their solution and reasoning for that change
 - Meet with other members to discuss if they too agree OR (as per a constitutional democracy) DON'T agree. This is commonly known as polling the members for an opinion
- If enough members agree then they must follow the SSA constitution process to get this to an AGM and make a vote
- These steps are NORMAL in a constitutional democracy.

Summary: False pretence used again to try and cover up the lack of votes/ control that normal members have over their sport. The above is therefore logically FALSE!

[Brett Redelinghuys who purports to be the voice behind this organisation has been sanctioned by an independent disciplinary enquiry and expelled from Swimming Africa.](#)

True: I, Brett Red have taken on the voice of #WaterPolo4Change because of the bullying and threatening culture that is prevalent in SSA meant that others were too scared to be associated with any change in SSA. This culture of silence and oppressing members to silence them has been going on too long.

False: “has been sanctioned by an independent disciplinary enquiry and expelled from Swimming Africa”

- **Independent Disciplinary** – When the Chair of the DC meeting and the Prosecutor (SSA CEO) are the only 2 people to attend the meeting and wait for the defence legal council to get out of the meeting, so they can start the meeting.... This “independent DC” then curiously “finds the defendant guilty...” This sir is not independent / nor fair/ nor enforceable. This is Stalin/ Putin tactics at its worst.
- **Note** – to date, almost 2 years later, the appeal that was requested has not been responded to as promised by the “independent disciplinary officer” and as is allowed in the SSA Constitution. You sir, with your CEO are not following your own constitution.

Summary – half truths telling more lies – FALSE!

The Swimming South Africa constitution is very clear on members associating with sanctioned individuals and affiliating to rebel organisations. If any member transgresses the rules of SSA's constitution, by aligning or affiliating with an unrecognised organisation, such members will be viewed as violating the constitution of Swimming SA and be dealt with in line with the disciplinary Code.

Correct: This is 100% true.

Any person found guilty of such conduct will be sanctioned and will not be allowed to participate in any of SSA, African Aquatics and World Aquatics activities.

False: They can legally meet (as you in swimming do before Nationals), to discuss their game and how to make it better. If that is NOT allowed, then sir you have found a way to change the South African Constitution and I commend you.

Summary – FALSE and misleading

Overall Summary

- We have followed the SSA Constitution, and we are trying to follow the LEGAL processes within SSA to show what the members mandate.
- You sir have tried your hardest to obstruct this LEGAL process by threatening members and being less than truthful with your very one eyed interpretation of the SSA Constitution.
- You have gaslighted the entire Water Polo community with promise of change, but trying to crush that change when it comes.
- Remember sir you SERVE the members, so please engage your members to understand how to SERVE them better

Please advise all your affiliates of the consequences of associating with an organisation not affiliated to SSA.

Answered above – this is NOT an organisation. It has NO affiliation. It is normal water polo members discussing and trying on your original instruction to change our sport for the better.

Warm regards

Alan Fritz

President

Swimming South Africa

Regards

Brett Redelinghuys

Normal Water Polo player